Annual Report - 2008-2009

Institutional Data

1.	Nar Add City Pin	me and address one: DUM DUM idress: 208/B/2, Idress: 208/B/2, Idress: 700074 bsite: www.ddmrm	MOTIJHEE Dum Dum F District :	L RABII Road, Ko	lkata - 70		
2.		r communicatior ice :	1:				
	ame incip	oal :	Area/STD	Code	Tel No.	Fax I	Vo.
		ndip Dasgupta Co-ordinator :	033		25515921	033 252	97988
		i Dutta l : ddmrm2006@re	033 ediffmail.com		25515921	033 2520	97988
Re	esido	ence :					
Pr	ame incip r . Sa	oal : andip Dasgupta	Area/STD	Code	Tel No. 25923296	<i>Mobile</i> 983046	
IQ	AC C	Co-ordinator : i Dutta	033		24225296		9574
3.	Тур	pe of Institution	•				
	a.	By management	i.	Affiliated	d College		$\overline{\square}$
	b.	By funding	ii. i. ii.	Constitu Governm Grant-in		2	
	c.	By Gender		Self-fina Any other	er (Specify	the type)	
·				For Wor			

4.Is	it a reco	gnized minority ins	stitution 3	•	
	Yes	No	\checkmark		
		pecify the minority the necessary suppor		eligious/linguistic/any ents)	other)
5.	a) Dat	te of establishment	of the col	lege :	
		Month	Year	•	
		08	1968	3	
	b) Uni	iversity to which th	e college	is affiliated	
	Wes	st Bengal State Univer	sity		
6.	Dates o	f UGC recognition	:		
		Under Secti	on	Date, Month & Year	
				(dd-mm-yyy)	
		i. 2 (f)		02-1970	
		ii. 12 (b)		02-1970	
7•	Does the College		provide f	or autonomy of Affili	ated/Constituent
	If yes, h	nas the college appl	ied for au	tonomy?	
	Yes \square	No \square			
9.	Locatio	on of the college : (b	ased on (Govt. of India census)	
	Urban	$\overline{\checkmark}$			
	Semi-url	oan \square			
	Rural				
	Tribal				

10. Details of programmes offered by the institution: (Give last year's data) 2008-09

SI. No	Program m Level	Name of the Programm e/ Course	Duratio n	Entry Qualificatio n	Medium of instructio n	Sanctione d Student Strength	Number of Student Admitte
i)	Under- Graduate	B.A./ B.Sc. & B.com. Hons.& Gen.	3 Years	H.S. Equivalent	Bengali/ English	2355	1489

11. List of the departments:

Science (General)

Mathematics, Economics, Geography.

Arts

History, Education, Bengali (Honours)

General: Bengali, History, Political Science, Education, Geography, Economics, Journalism & Mass Communication, Elective English.

Commerce (Honours & General)

Accounting & Finance & Marketing

12.Unit Cost of Education

(Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled)

- a) including the salary component = Rs. 3679.00/-
- b) excluding the salary component = Rs. 845.00/-

Annual Report - 2008-2009

After being graded B+ in the first assessment by NAAC in January, 2006 we, Dum Dum Motijheel Rabindra Mahavidyalaya, gained the confidence that we can also do, improve and develop. After that we have completed three years, we are getting matured day by day, we are very conscious about quality education and gradually improving ourselves to reach the ultimate goal of sustenance of the quality of the higher education. Infrastructural inadequacy is definitely a problem but that cannot stop our continuous effort for improvement and development. We are constantly learning and growing ourselves. Our unstoppable zeal for development definitely take us through the path of development. We believe in success and are working hard to make our dream come true.

We are submitting here the annual plan for the academic year 2008-2009 as approached by the IQAC in its meeting held on and its achievements in the end of the year in Part-A.

Developments of the college in the Academic Session 2008-2009: A Criteria-wise Analysis

Criterion I: Curricular Aspects

Our Plan of work

• To introduce B.A Honours course in the subjects like Geography, Political Science, Education and History and B.A General course in Journalism and Mass Communication and Elective English.

Execution of the Plan

With a very sincere cooperation of our teaching and non-teaching staffs of the college we have been able to introduce <u>Honours course in History and Education and General Course in Journalism and Mass Communication and in Elective English from the academic year 2008-09.</u> We are trying our level best to introduce Honours in other subjects too. Most probably we will be able to introduce Honours and General course in some other subjects from the academic session 2009-10

Criterion II: Teaching - Learning and Evaluation

Our Plan of work

- The Commerce Department of the College is having a plan of recruiting three fulltime teachers in commerce along with one in Mathematics and one in English as soon as possible.
- The Department of Economics was lacking one whole-time teacher and planned to fill the gap as early as possible.
- The Department of Bengali had a plan of recruiting one full time teacher in the coming academic year.
- To take initiative of making an academic environment within the college so that teachers become more motivated to attend seminars workshops, symphosiums etc.
- We also planned for a regular maintenance of Academic Calendar in all the Departments.
- Like other years organization of Departmental as well as college seminar was also an important part of our planning.
- Like other years this year also we planned to organize class tests in different departments throughout the year.
- We thought that we would fix a cut-off mark (especially for Honours students) at the time of admission in the college.

- Improvement of the teacher –student ratio was also one of our goals.
- Academic advancements of the teachers are very important to us and we believe a teacher must update himself or herself in his/her respective fields. This helps in the improvement of the teaching interaction with the students. That is why we tried to create a purely academic atmosphere within the college and also to motivate teachers so that they can pursue for their academic advancements.

Execution of the Plan

- ✓ The Department of Commerce has put a requisition to the West Bengal College Service Commission for a Whole-time faculty and the Commission is expected to fulfill our requirement very shortly.
- ✓ The college already has put the requisition to the West Bengal College Service Commission for a Whole-time faculty in Economics . One whole time contractual teacher in Economics has been appointed since November 2008.
- ✓ In this Academic session we have recruited one part time lecturer in the Department of Bengali.
- ✓ One whole time contractual lecturer in each of Department of Journalism and Mass Communication, Geography, English, Bengali and History has been recruited in this academic season.
- ✓ Along with recruitment of new teachers we have also been able to create a healthy environment in the College, the number of teachers attended Seminars and workshops has increased in the last one year time span.
- ✓ We are very much particular about maintaining the academic calendar in all our departments.
- ✓ College organised a seminar on the wall magazine in the month of August, 2009. The speaker was Prof. Subhendu Maity, an eminent personality in the world of literature.
- ✓ We take Mid term examination for the first year Honours and General students according to the regulation of West Bengal State University. We regularly take Class tests in all the Departments and examine the scripts very sincerely. We show the scripts to the students so that they can identify their mistakes and rectify.
- ✓ For Admission in the Honours stream we strictly maintain a cut-off mark.
- ✓ To improve the teacher-student ratio we are trying to increase our number of teachers and it has increased significantly in the session 2008-09.
- ✓ Our teachers are now more motivated and interested about their academic improvement. Five of our teachers are pursuing their PhD on different socioeconomic fields.

Criterion III: Research, Consultancy and Extension

Our Plan of Work

- We believe that research catalyses the teaching potential and with this view in mind we planned that we will try our best to engage ourselves in research work and give an intensive and extensive effort for that purpose.
- As far as the extension activity is concerned we planned to extend the activities of our N.S.S unit .
- We also had a plan of opening a N.C.C unit in the upcoming year.

Execution of the Plan

- ✓ At present five of our teachers are pursuing their PhD program on different social fields.
- ✓ One of our teachers is working as Guest lecturer in the Department of Economics, Rabindra Bharati University.

- Regarding the N.S.S activities the college unit organized a Health Awareness Program from 14.3.09 to 20.3.09 at Mathkol Slum (ward No.1, South DumDum Municipality). In this program the following activities were undertaken.
 - I. A door to door survey was held regarding the health awareness.
 - II. A Seminar was organized on the health awareness.
 - III. An awareness camp and a Seminar were organized regarding Environmental Pollution
 - IV. Same camp and seminar were also held on malnutrition and sewerage system.
 - V. Seminars were organized on the problem of drinking water , self employment of women etc.
 - ✓ Regarding the N.C.C a negotiation has been made with Eastern Commander but no permission has been obtained so far.

Criterion IV: Infrastructure and Learning Resources

Our Plan of-work

- As we are growing quantitatively we have a plan to complete the new building the construction work of which started earlier.
- As we are expanding we planned to improve our library services to the students as well as teachers.
- We also have a plan to open a computer center for the students of our college to make them technically more suitable for the job market.
- To arrange an educational tour for the students of the Department of Geography.
- To arrange and run the Annual Sports and some social activities (e.g. Blood Donation Camp) successfully was also a part of our plan of work.

Execution of the Plan

- ✓ Since we are gradually growing we need more space, so our college took the plan of completing the second floor of the new building. The construction work is now completed and the building was inaugurated in August, 2008. So far we the 2nd floor has been constructed with 6 airy classrooms and necessary infrastructure.
- ✓ The number of books and Journals in the Library on various subjects has been increased manifold. The online catalogue searching is almost complete.
- ✓ We have not yet set up any computer Center of our own but our college has given consent to run a computer center (under Government of West Bengal) in the college premise as was mentioned in the earlier report. A new computer lab is going to be opened in the session 2009-10.
- ✓ This year our College organized an educational tour to Vizag, Andhra Pradesh for the students of Department of Geography.
- ✓ This college sports was held on 27th and 29th of January 2009. Students, teaching and non-teaching staffs of the college participated in the sports. The students also participated in different inter-college competitions of the University and were fairly successful.

- ✓ The students of our College organized Annual Football Tournament on 16th of February, 2009. Many of our students participated in the tournament.
- ✓ The students of our college also participated in the Dinendrabhusan Das Smriti Challenge Badminton Tournament.
- ✓ This year our college on 5th August, the college foundation Day, arranged one Blood Donation Camp and one Health Check-up Camp. All the staffs and students of the college participated in both of the camps.
- ✓ On the foundation day a Book Bank was opened by the Students Union for the help of the students.

Criterion V: Student Support and Progression

Our Plan of work

- Performance of the students of the college in the University examinations is of utmost importance to all of us. We plan accordingly and send the most deserving students in the University level examinations so that they can come out with a very promising result in their Degree examinations.
- Like the previous years provision of special assistance and care to academically backward students were also a part of our planning.
- To make a parallel arrangements of library so that poor and needy students get benefitted.
- We were also very much eager about stretching our helping hands to the poor and needy students of our college.
- Like other years, this year also we planned to arrange annual cultural programme in the college.

Execution of the Plan

✓ In (1+1+1) system 234 students appeared in the Part I B.Com Honours Examination 2008. Among them 97.01% students qualified Honours.

289 students in B.Com general course appeared in the Part I 2008 and success rate was 60.23%.

In Part II (1+1+1) Honours Examination, 2008 143 candidates appeared among whom 85.31% candidates came out successfully. In Part II General Course success rate was 45%.

In B.Com. Part III (1+1+1) Honours Examination, 2008 success rate was 100% and in the General course of the same success rate was 92%.

In B.A. Part I Honours Examination cent percent of the candidates have done very well in their Honours papers.

In B.A. Part I (1+1+1) General Examination 2008 44 students appeared. Nearly 98% of them succeeded.

In B.Sc. Part I (1+1+1) General Examination 2008 100% of the students came out successfully.

32 candidates appeared in B.A Part II (1+1+1) General Examination 2008 and 75% of them passed out successfully. For B.Sc Part II (1+1+1) the success rate was 100%.

✓ Like the previous years we always try our level best to provide special assistance to the academically weaker section of the students.

- ✓ We have student-aid fund and both teaching and non-teaching staff gladly contribute in the fund. In this academic session students from financially weaker section of the society have got an aid of Rs. 79,650/- from this fund. Also in this session we have given a tution fee concession of Rs. 20,200/-.
- ✓ The students Union of the college has opened a Book Bank which is a parallel arrangement of the Library for the benefit of needy students.
- ✓ This year the students of our college arranged Annual Social Function on 26th March. Our students performed themselves and also invited eminent artists to perform in our ground. The programme was qualitatively rich enough.
- ✓ This year we celebrated Rabindra Jayanti (Birthday of Rabindranath Tagore) on 9th May. College students, Teaching & Non-Teaching staffs participated in the programme.

Criterion VI: Leadership and Governance

Governing Body is the sole authority to take decisions and make policies regarding all the academic and non-academic affairs of the college. Principal is the only executive who can execute the decisions taken and approved by the Governing Body. The Governing Body of our College successfully manages all the relevant affairs of the college and also takes care of the matters of academic improvement and maintenance of academic standard.

Plan of work

In the previous year the G.B of the college planned on several matters including both academic and non-academic affairs of the College. It planned on

- Recruitment of new teachers
- Arrangement of classes in the new building.
- Laboratories and other instructional facilities
- Upgradation of the library
- Updating the accounts of the college
- Health, sports and recreation of the students
- Proper management of the funds of the college

Execution of the Plan

Seven meetings of the members of the Governing Body of our college were held in the last year for a successful execution of the plans they had made.

- ✓ Six full-time contractual lecturer in the Department of Bengali, Economics Geography, Journalism and Mass Communication, History and English and one part time lecturer in the Department of Bengali have been appointed.
- ✓ Honours in Education and History and General course in Journalism and Mass Communication and in Elective English have been introduced from the academic Session 2008-09.
- ✓ Upgradation of the library is under process and stock checking of the existing books, journals magazines has already been done. The number of books and journals is gradually increasing. The installation of the online catalogue searching system is almost complete.
- ✓ The accounts of the college are always updated regularly.
- ✓ Annual Sports, Cultural programmes, celebration of Birthday of Rabindranath Tagore, college foundation day are regularly held in the college.
- ✓ The G.B also manages the financial resource part of the college properly.

Criterion VII: Innovative Practices

Innovative practices reflect the mission and philosophy of a college. The peer team has given utmost importance to it as far as quality assessment is concerned.

Our Plan of work

- Our college had a plan to publish its annual academic journal this year.
- College also thought of publishing wall magazines and a college magazine in the coming year.

Execution of the Plan

- ✓ The college has published its academic journal this year. The journal is enriched with valuable thoughts and quality writing of the teachers. The articles reflect rich thinking and sense of literature of the staffs of the college. The journal is really unique in its quality and value of literature. This is certainly an asset of our institution.
- ✓ Students have also come up with a college magazine which includes the entire noteworthy incidences of the college. This is very much informative in nature.
- ✓ Students have also published four wall magazines in 2008-09 academic year. The magazines have a great literary value and it nourishes the talents of our students.

Plan for the next year

We have so many plans and programmes in our mind that we have not been able to execute this year. We have made some plans that we will try to execute in the coming year. They are as follows:

- ✓ To introduce B.A Honours course in English, Geography, and Political Science.
- ✓ To introduce B.A General course in the subjects like Sanskrit and Philosophy.
- ✓ To introduce internet facilities in the library
- ✓ To increase the number of books and journals in the library and to introduce the online catalogue searching system
- ✓ To fill up 3 vacant posts in commerce, 1 in Maths, 2 in English and 1 in Economics
- ✓ To arrange National/State-level seminars
- ✓ To arrange inter class debate and quiz contest
- ✓ To arrange educational tour for the students
- ✓ To introduce a new course on communicative English and Computer training specially for the third year commerce students.
- ✓ To improve the teaching and learning in the Night School run by the college.

SUMMING UP

To sum up, we can say that we are improving slowly but steadily. Our dream is vast and wide and our belief is that we surely reach our goal, today or tomorrow. Our main strength is an all-round cooperation of the teaching and non-teaching staffs of the college as well as of everybody who wish an overall development of the college. With all this we are sure that we can touch our dream very soon and achieve an all-round excellence.

Table: Total Teaching and Working days in the Academic session 2008-09

Day	Sunday	Holiday	University	College	Teaching	Adinistrative	Close	Working
Month			Exam	Exam	day	work		Day
July'08	4	1	23	-	16	1	-	26
August'08	5	1	-	-	23	1	1	24
September'08	4	2	-	3	20	1	-	24
October'08	1	1	-	-	4	-	-	4
Novmeber'08	5	2	-	-	23	-	-	23
December'08	3	1	-	3	17	4	-	24
January'09	4	5	-	4	17	-	1	21
February'09	4	-	-	15	24	-	-	24
March'09	5	3	-	6	16	1	-	23
April'09	4	4	5	-	18	-	-	22
May'09	5	1	2	-	5	-	5	20
June'09	4	1	17	-	-	8	-	25
Total	48	22	4 7	31	183	16	07	260

Seminars / Workshops attended by teachers

NAME	DESIGNATION	SEMINAR/WORKSHOP PARTICIPATION	ORGANISED BY	FROM	ТО
Dr. Sandip Dasgupta	Principal & Secretary,Dum Dum Motijheel Rabindra Mahavidyalaya	Workshop for Principal/Academic Administrators	UGC-Academic Staff College, Jadavpur University	09.01.2009	10.01.2009
Smt. Kalyani Banerjee	Senior Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Comparative Literature : Some Reflections	Department of Comparative Literature & Paschimbanga Bangla Academy, West Bengal State University	11.09.2009	12.09.2009
Smt. Kalyani Banerjee	Selection Grade Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Sahityacharcha : Aana Prasanga	Department of Bengali, West Bengal State University	12.03.2009	13.03.2009
Smt. Sabitri Dutta	Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	National Seminar on Environment and Sustainable Development in India	Centre for Environment and Sustainable Development, Rabindra Bharati University	20.02.2009	21.02.2009
Smt. Sabitri Dutta	Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	Conference on Empirical Issue in International Trade and Finance	Indian Institute of Foreign Trade	23.12.2008	24.12.2008
Smt. Sangita Bhattacharya	WTC Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	UGC-sponsored National Seminar on Media Communication-Past & Present	Department of Journalism & Mass Communication, Bengali, English & History, Derozio Memorial College	25.02.2009	26.02.2009

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Sri Rishipratim Ghosh	WTC Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Comparative Literature : Some Reflections	Department of Comparative Literature & Paschimbanga Bangla Academy, West Bengal State University	11.09.2009	12.09.2009
Sri Rishipratim Ghosh	WTC Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Sahityacharcha: Aana Prasanga	Department of Bengali, West Bengal State University	12.03.2009	13.03.2009
Smt. Payel Banerjee	WTC Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Comparative Literature : Some Reflections	Department of Comparative Literature & Paschimbanga Bangla Academy, West Bengal State University	11.09.2009	12.09.2009
Smt. Payel Banerjee	WTC Lecturer,Dum Dum Motijheel Rabindra Mahavidyalaya	International Seminar on Sahityacharcha : Aana Prasanga	Department of Bengali, West Bengal State University	12.03.2009	13.03.2009

Part - B

1. Activities reflecting the goals and objectives of the institution:

We aim at inculcalating a sense of dignity, respect, tolerance among our students. It helps them build their career and character; consequently they become responsible citizens in future. Regular classes and attendance of the students punctuality, continuous evaluation, quality development, integrity and advancement of learning are the halmark of our college

2. New academic programmes initiated (UG and PG):

Arts and Science General and Honours Course is undergraduate level.

3. Innovations in curricular design and transaction:

Academic Calendar for students and Academic Diaries for teachers introduced.

4. Inter-disciplinary programmes started:

Nil

5. Examination reforms implemented:

1 mid-term test and 1 selection test for Honours and General Courses.

6. Candidates qualified: NET / SLET / GATE etc.

Nil

7. Initiative towards faculty development programme:

Nil

8. Total number of seminars / workshops conducted:

01

9. Research projects (a) Newly implemented, (b) Completed:

Nil

10. Patents generated, if any:

Nil

11. New collaborative research programmes:

Nil

12. Research grants received from various agencies:

Nil

13. Details of research scholars:

Nil

14. Citation index of faculty members and impact factor:

Nil

15. Honors / Awards to the faculty:

Nil

16. Internal resources generated:

24,69,496.00/-

17. Details of departments getting SAP, COSIST (ASSIST) / DST, FIST, etc. assistance / recognition :

Nil

18. Community services:

NSS Boys' Unit working for local slum area on health, education, self-employment of women etc. Annual Blood Donation Camp, free plantation programme organised by the College Students.

19. Teachers and officers newly recruited:

Six whole time contractual lecturer and one part-time lecturer.

20. Teaching - Non-teaching staff ratio:

12:15 (excluding part-time lecturers)

21. Improvements in the library services:

Computerisation started. Online Catalogue Searching System almost completed.

22. New books / journals subscribed and their cost :

Books: 421 Cost: 75,284/- for books.

Periodicals/Journal: 03

23. Courses in which students assessment of teachers is introduced and the action taken on students feedback:

Assessment of teachers by third year outgoing students and on the basis of student feedback academic sub-committee fixes up guideline from time to time.

24. Unit cost of education:

With salary components: 3679.00 Without salary components: 845.00

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

Initial process for computerisation of administrative work and of admission of students in progress.

26. Increase in the infrastructural facilities:

Second floor of the new building completed with six class rooms with adequate facilities.

27. Technology upgradation:

Upgradation of Local Area Networking for academic & administrative purpose.

28. Computer and internet access and training to teachers and students:

Computer training to teachers and students.

29. Financial aid to students:

Provided sufficient financial support through tuition fee concession and student aid fund.

Tuition fee concession - Rs. 20.200/-

Student Aid Fund - Rs. 79.650/-

30. Support from the Alumni Association and its activities:

Alumni yet to be flourished however Annual Meet of the Alumni Association organised during the year.

31. Support from the Parent - Teacher Association and its activities :

No parent-teacher association as such, however Annual parent-teacher meet and parent-teacher meet as and when required considering the gravity of the situation for academic and disciplinary betterment.

32. Health Services:

Institutional membership with Students' Health Home, Calcutta.

33. Performance in sports activities:

Participated in University Football Tournament and Athletics Meet Annual College Sports, Inter-class football, table tennis, chess, carram tournament organised.

34. Incentives to outstanding sportspersons:

Nil

35. Students achievements and awards:

Nil

36. Activities of the Guidance and Counselling Cell:

Regular guidances for students for academic and carrer betterment by Students' Counselling cell.

37. Placement services provided to students:

Career and Job counselling by the faculties.

38. Development programmes for non-teaching staff:

Initial planning for staff training programme taken up.

39. Best practices of the institution:

Practice to impart value-based education by discourse, display of codes of conduct, moral and by counselling.

40. Linkages developed with National / International, academic / research bodies:

Nil

41. Any other relevant information:

None as such.