



Perspective Plan: 2025–2035

Dum Dum Motijheel Rabindra Mahavidyalaya

“Strategic Pathways to Inclusive Excellence”

I. Objectives of the Perspective Plan

- Ensure quality enhancement in teaching-learning, research, and governance.
- Foster inclusivity, innovation, and student-centric development.
- Align institutional growth with national educational priorities and local needs.

II. Short-Term Plan (2025–2027)

Laying the Foundation for Excellence

A. Academic Development

- Curriculum revamp to comply with NEP 2020.
- Launch of 3–5 skill-based certificate/diploma courses.
- Introduction of Value Education and Environment Studies as core modules.
- Enhancement of remedial coaching and mentorship programs.

B. Faculty Empowerment

- Conduct annual Faculty Development Programs (FDPs).
- Encourage Minor Research Projects through internal funding support.
- Initiate faculty performance appraisal system (API-based).

C. Digital & Physical Infrastructure

- Upgrade at least 60% of classrooms to smart-class status.
- Modernize laboratories with essential ICT tools.
- Improve campus Wi-Fi.

D. Quality Assurance

- Strengthen IQAC with active participation of students and alumni.

E. Student Support & Engagement

- Create more active Career Counselling & Placement Cell.
- Institutionalize Gender Sensitization and Mental Health Workshops.
- Support for student research via minor project grants.

F. Green & Inclusive Campus

- Conduct green audits and biodiversity assessments regularly.
- Install waste segregation bins, water-saving devices.
- Improve barrier-free infrastructure for differently-abled students.

III. Long-Term Plan (2028–2035)

Transforming into a Center of Excellence

A. Academic Expansion

- Begin undergraduate programs in emerging disciplines.
- Begin postgraduate programs in key disciplines.
- Introduce interdisciplinary and international collaborative degree programs.
- Set up an Academic Innovation Council for continuous curriculum refinement.

B. Research, Innovation & Consultancy

- Establish a Center for Advanced Research & Policy Studies (CARPS).
- Increase faculty research output by 300% through UGC/ICSSR/State funding.
- Collaborate with industries and NGOs for real-world problem solving.

C. Infrastructure & Sustainability

- Complete transformation to a smart, paperless, eco-friendly campus.
- Install rainwater harvesting, vertical gardens, and energy-efficient lighting across the campus.

D. Institutional Governance & Outreach

- Adopt an Enterprise Resource Planning (ERP) system for administration.

- Conduct annual stakeholders' meet (alumni, parents, employers).
- Create an Endowment Fund for scholarships and infrastructure.

E. Global and Industry Collaboration

- Sign MOUs with international institutions for joint research and mobility.
- Establish an Industry-Academia Cell for internships and consultancy.
- Host international conferences, symposiums, and academic exchange programs.

F. Accreditation & Recognition

- Apply for Autonomous Status from UGC.
- Seek recognition under NIRF rankings.
- Aim to become a Nodal Institution for NAAC mentoring of peer colleges.

IV. Monitoring & Review Mechanism

- Formation of a Strategic Planning and Implementation Committee (SPIC).
- Annual review of goals and Key Performance Indicators (KPIs).
- Submission of progress reports to IQAC, GB, and affiliating university.

Prepared by:

Internal Quality Assurance Cell (IQAC)

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